

2023 FF ANNUAL REPORT

INTRODUCTION

We are thankful to see the end of another year, and we are grateful for the ongoing support of all of you, our board members. We truly wish we can call a face-to-face meeting but our finances are not yet strong enough to make this a reality.

The year came with its own challenges and opportunities, both of which have enabled Fantsuam to attain its present status. We have continued to be innovative in the range of services we provide, ensuring that such services are in demand by our host communities.

This year, 2023, saw our services reaching 51,204 individuals

2023 has been a relatively peaceful year for us and our host Communities. As the organization's services evolve, the "MISSION" statement was edited to become more specific and has expanded the scope to eliminate poverty and disadvantage among rural Women and youths in Nigeria through integrated development programs of wealth and job creation.

FF has actively engaged in different activities, we are able to reach out to over 51,204 persons, which impact was made with the categories of our services provided either within or outside the organization.

We lost one of our formal Board member, Mr. Steven Auta who was reported on 2022 board meeting that has been diagnosed with a cancer of the sinuses. Also, two of our staff Mr Ibrahim Samaila Doni and Mr Stephen Yakubu were bereaved during the year, whose fathers died after a short illness.

We received 27,145 visitors to the organization. The high traffic was largely due to people who came for JAMB related activities such as change of institution and course, linking of email to JAMB and uploading of O level to JAMB portal, printing of original JAMB results, and printing of admission letters, an alive post UTME and online registration.

This is over two years, we have been processing our SCUML certificate due to a problem between CAC and EFCC, finally in October 2023 our SCUML was ready, one of our board members helped us collect it from Abuja.

We engaged a total number of 15 volunteers, 3 positions to enable us follow our organogram, the positions are as follows, acting HOD for ZittNet Academy, Accountant, Assistant CBT manager and 1 clinic supervisor. Also, one of our hygiene staff who absconded from her duty in 2022 was re-employed to help her take care of her baby. Within the year two of our aged staff successfully retired hygiene staff and the Admin Director.

Early this year, the organization embarked on a community development. They intervened on Bayan Loco to Ungwan Masara road, through grading and digging of drainage which made the two communities have a road, approximating 75% daily traffic of cars user and Okada Riders have increase on the road linking Bayan-Loko and Ungwan Masara. Also, provision of solar street lamp was donated to Zikpak chieftdom and was mounted in front the Chief's residence.

The fuel subsidy removal is hitting everybody seriously, but we think the low paid worker are the worst hit. FF management decided to increase the salaries of all our hygiene and security staff by N3,000.

The salary increase was made possible by the Chairman and it will be for only one year. The one year will be enough time for the Admin Department to design additional income streams to meet this new cost on 2024 admin budget.

We also invested on coconuts farming,102 coconut seedling was planted in part of our botanical garden located at Zikpak. Alongside the coconuts were not thriving as is suppose too, with the help of our consultant, Dr Ojo, we have avoided using chemicals. A fence was raised in the botanical garden to stop animal in invading the plants and giving the plantation a facelift.

Our CBT continues to be the most successful investments, though we lost one session with 250 candidates, because our big generator developed fault, JAMB requested we a get back up generator. This year 2023 we registered 5,043 students for JAMB. And we were allocated 3,925 for JAMB examination though 3,546 wrote the examination. 7 could not be verified while 122 did not turn up for the examination.

The Clinic continues to provide special treatment for Sickle Cell and Epilepsy using drugs obtained. Our Clinic is dot center for TB. We extend the services of the clinic to other treatments like Malaria, Typhoid, diarrhea, vital scene etc

We are building our solar capacity to 45KVA, so that we become less dependent on NEPA. The organization have 14KVA installed and in use at the moment.

STAFF TRAINING DEVELOPMENT;

Staff training and workshops opportunities included opportunities within and outside the organization. There were training opportunities as follows:

- coconut initiatives (consultative and sensitization meeting)
- Training of women on online hygiene and safety (digital gender inclusion, Safe and secure use of ICT)
- In house refresher training on new VSLA model
- Kaduna state peace commission
- In-house training on organic fertilizer
- Training nursery house bed
- CN One day advisory committee

- Network of incubators and innovation in Nigeria (Growth clinic workshop)
- In-house training on public relation and customer care
- ICT Training for inmates in southern Kaduna.
- Digital literacy training for community leaders and women leaders in Jema'a and Kaura LGA.
- In-house training on project and proposal writing
- Training in GBV handling.
- Case manager training
- The concord initiative Kaduna zonal workshop peace buying mechanism in Kaduna and Nigeria at large
- Kaduna state Quality Assurance Authority Evaluator database training

INTERNATIONAL WOMEN DAY

We observed International women Day within the organization in a low-key manner, hopefully 2024 international day will be celebrated, and also the international day for girl's child and was included in our 2024 calendar.

RESOURCE MOBILIZATION:

Staff were trained by one of our volunteer and CRUDAN representative on project and proposal writing , because the sources of internally generated revenue are yet to reach a significant level of sustainability for FF. Proposals development is still done largely by one persons as other staff members have not been able to take up the challenge of learning how to do it. Proposals are not a reliable way to mobilize resources

We received grant from APC for Community Network and ICT trainings for various categories of people, CN training for identified VSLA and digitalization of Albarka, friends of Nigeria road work, HELPAGE, donations, older person hangout. We got some funds from the FF farms tenancies. Gaiya training. VLSA package was introduce as one of the resource mobilization stream. Comprised earth bricks machine, though we get more than four people who are interesting to hired the machine but only one person successful used and paid.

VSLA: gave loans of over 4M, and share-out of 1.2M in one year of operation

Security challenges

Staff resignations

Administrative consultant - ex

CONCLUSION:

In conclusion, this year has been majorly peaceful and we were able to execute projects in our communities fully.

Sustainability Targets

Refund of 10.3M

VSLA targets

Reserve Fund targets

Agriculture: Plantation targets